

# Cable Management Products Ltd.

## STATEMENT OF POLICY REGARDING HEALTH AND SAFETY AT WORK

Cable Management Products Limited will endeavour to conduct all its activities in a manner that achieves the highest practicable health and safety standards in respect of its employees and any other person who could be affected.

The primary aim of this policy is continual improvement through the application of a safety management system, in order to achieve this policy, we, the management team of Cable Management Products Ltd, have set the following objectives for all functions within our organisation (in no particular order).

- 1) To assess the risks arising from our activities and take appropriate action to eliminate or minimise them.
- 2) To provide all necessary information and training to our staff to ensure that they work safely and can contribute to the achievement of continuous improvements in health and safety standards.
- 3) To provide adequate resources, appropriate competencies and time for the implementation and maintenance of health and safety.
- 4) To consult regularly with employees on matters affecting employee health and safety.
- 5) To make regular inspections of all our workplaces to ensure that health and safety conditions are maintained and where necessary, take the appropriate action to remedy any problem or defect.
- 6) To comply with all relevant legislation and codes of practice.
- 7) To co-operate and assist with representatives of regulatory bodies.
- 8) To report all accidents and near misses and where appropriate carry out an investigation into the causes.
- 9) To manage all our contractors effectively by setting the standards of behaviour required from our partners and to use only those which meet these requirements.
- 10) To engender a culture of continuous improvement in all aspects of our health and safety performance, using a set of measures to demonstrate and communicate our progress.
- 11) To provide regular communication on health and safety to all employees, ensuring that all staff understand that health and safety in our operations is non-negotiable.

The company holds each director, manager, supervisor and employee responsible for complying with this policy in any area within their control or influence. No member of the company is authorised to initiate or continue any activity, operation or process that would endanger employees, contractors, visitors or members of the public. The managing director has overall responsibility for health and safety matters within the company.

To ensure that the requirements of this policy are met, the company will provide and maintain safe and healthy working conditions, equipment and systems of work, together with adequate information, instruction, training and supervision for all employees.

Signed: .....



Date:.....



Duncan McKinlay  
Managing Director  
Cable Management Products Limited



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